FAISALABAD ELECTRIC SUPPLY COMPANY

Tel # 041-9220247
Fax # 041-9220233
http://www.fesco.com.pk

HUMAN RESOURCES & ADMN DIRECTORATE

No. 1681 Dated 18/03/2021

OFFICE ORDER

Subject: SCHOLARSHIP FOR CHILDREN OF FESCO EMPLOYEES

1. BOD FESCO in its 210th /4th meeting held on 05.03.2021, Agenda-04 notified by Company Secretary FESCO vide No. 319/Secy/M.O.M dated 11.03.2021 has resolved and approved adoption of PEPCO Office Memorandum No.GM(HR)/HRD/A-548/1605-1630 dated 28.08.2018 regarding Scholarships for children of FESCO employees, as recommended by Audit & Finance Committee:-

Salient Features:

(1) **Eligibility:-**

One child of serving employee and two children of widow, retired and invalided employees are eligible for the Scholarship.

(2) **Courses and Prescribed Subjects:-**

a). **Matriculation**

Matric classes / courses from recognized Institutions.

b). **Intermediate Courses**

Intermediate in Science, Economics and Commerce, Diploma of Associate Engineering course from any Polytechnic Institute. Computer Science and Information Technology from a reputed and recognized Institution.

c). **Graduation Course**

Graduation Course in Science, Commerce, Business, Economics, Technical Education, Public Administration, Information Technology, Medicine & Engineering from a reputed and recognized Institution.

d). **Post Graduation & above Courses.**

Post Graduation & above Course in Science, Commerce, Business, Economics, Technical Education, Public Administration, Information Technology, Medicine & Engineering from a reputed recognized Institution.

1.	T.O	
2.	DM (CS)	
3.	SUPDT:	
4.	TA	
5.	COM	
6.	FA	

Contd....

(3) Prescribed Institutions:-

Scholarships for Graduation / Post-Graduation courses will be awarded only to the students who take admission either in a Public Sector Educational Institution or in any Private Sector Educational Institution classified in category "W" or "X" by the Higher Education Commission, Government of Pakistan from time to time.

(4) Amount of Scholarships:-

(a) For Needy / Deserving

For one child of serving employee and two children of widow, retired and invalidated low paid employees of (BPS-1 to BPS-11) who are needy / deserving and also talented / brilliant on securing 60% and above marks as per following rates:-

Study Level	Amount (Rs.) per annum
9th - 10th	Rs.20,000/-
Intermediate	Rs.25,000/-
Graduation	Rs.30,000/-
Post Graduation & above	Rs.35,000/-

(b) For Talented / Brilliant Students and Position Holders

(i) One child of serving employee and two children of widow, retired and invalidated employees of (BPS-1 to BPS-20) who are talented and brilliant on securing 80% and above marks in their studies as per following rates:-

Study Level	Amount (Rs.) per annum
9th - 10th	Rs.20,000/-
Intermediate	Rs.25,000/-
Graduation	Rs.30,000/-
Post Graduation & above	Rs.35,000/-

(ii) Scholarships for brilliant children (Students) of employees as financial assistance one time on obtaining any first three positions in a region competing all position holders among themselves of each category in addition to routine monthly scholarship on getting admission in next course/ class on the following rates:-

Sr No.	Level of Examination	1st Position (Rs.)	2nd Position (Rs.)	3rd Position (Rs.)
i.	Matric	60,000	50,000	40,000
ii.	F.A / F.Sc / DAE	80,000	60,000	50,000
iii.	Graduation (Hon)	1,00,000	80,000	70,000
iv.	BSC Engg. (any discipline) MBBS / Master's & above (any subject)	1,50,000	1,25,000	1,00,000

Note: The children who are availing the scholarship under para 4(a) (Needy / Deserving) are also entitled to get the benefit of scholarship under para 4b (Talented / Brilliant Students) @ of 50% of the prescribed rates.

(5) Eligibility:-

(a) One child of serving employees and two children of widow, retired and invalidated employee on passing the class provided they are not in receipt of scholarship from any other institution or the Government. Candidate who have passed "A" and "O" level examinations under the Cambridge System are also eligible for this Scheme as per equivalency

Contd...

21/1

(b) **For Talented / Brilliant Students**

Scholarships will be awarded to one child of serving employee and two children of widow, retired and invalidated employee who secured "A+" or "A" grades or have obtained at least 80% marks in School / College / University Examination provided they are not in receipt of scholarship from any other Institution or the Government. Candidate who have passed "A" and "O" level examinations under the Cambridge System are also eligible for this Scheme as per equivalency.

(c) **For Position Holders**

Scholarships will be awarded to 1st, 2nd, or 3rd position holders of Board / University Examination at each region level from each category i.e. Matric, Intermediate, Graduation & Post Graduation in each region on the basis of merit (% of marks).

(6) **Admissibility / Withdrawal:-**

The scholarship will be granted to the students who will get admission in next course and will continue during the studies (except for Graduation / Post Graduation Studies).

(7) **Payment of Scholarships:-**

Payment of Scholarship will be made after scrutiny of documents / certificates by the office of DG (HR&Admn) FESCO on yearly basis.
The over and above amount (in respect of claims up to 30.06.2020) to that of paid by Director Funds WAPDA out of WAPDA Welfare Fund will be paid by FESCO from its own budget to its employees. After 01.07.2020, owing to creation of FESCO Welfare Fund, entire amount of scholarship will be charged to FESCO.

(8) **Application Procedure:-**

Interested employees or their spouse (in case of deceased employee) whose children meet the above-mentioned eligibility criteria of the Scholarship may apply to their concerned offices, within 03 months after getting admission in next class, on the prescribed form.

2. **The existing policy of grant of scholarship under Welfare Fund up to Middle shall continue as hitherto before.**

17/3/2021
BAHRI KARAM
Director General (HR&A)
FESCO Faisalabad

Copy for information:-

1. All GMs / C.Es / DGs FESCO.
2. Chief Financial Officer, FESCO.
3. Chief of Audit, FESCO.
4. Company Secretary FESCO.
5. All S.Es / Directors / P.Ds under FESCO.
6. All Dy. Directors / XENs / ROs FESCO.
7. Cashier HQ FESCO Faisalabad.
8. Master File.

Endst No 9616-27 Dated 22-03-2021
Forwarded to All XEN (O) under this Circle & all ROs
for Necessary Action as Desired. therein
DA As Above.

Superintendent Admn)

Pakistan Electric Power Company (Pvt.) Limited
Office of the General Manager (Human Resources),
732-WAPDA House, Shahrah-i-Quaid-i-Azam, Lahore
Tel: (042) 99202682 & 99202211/2732 Fax: (042) 99202176

5109
17-9-18 W

HEADQUARTERS PESCO
Faisalabad

No. GM(HR)/HRD/A-548/1605-1630
Date: August 28, 2018

OFFICE MEMORANDUM

SUB: SCHOLARSHIP FOR CHILDREN OF EMPLOYEES

Ref: Decision of BOD PEPCO in Agenda Item No. 3 in its 69th Meeting held on 12.05.2018.

1. Board of Directors PEPCO has been pleased to approve financial assistance by way of Scholarship to the talented and meritorious children of its serving/retired/invalidated/deceased employees pursuing their studies.

Salient Features:

(1) Eligibility.

One child of serving employee and two children of widow, retired and invalidated employees are eligible for the Scholarship.

(2) Courses and Prescribed Subjects:

a) Matriculation

Matric classes / courses from recognized Institutions.

b) Intermediate Course

Intermediate in Science, Economics and Commerce, Diploma of Associate Engineering course from any Polytechnic Institute, Computer Science and Information Technology from a reputed and recognized institution.

c) Graduation Course

Graduation Course in Science, Commerce, Business, Economics, Technical Education, Public Administration, Information Technology, Medicine and Engineering from a reputed and recognized institution.

Contd.../P.2

(Admn)	✓
or (HR)	
(CA)	
or (Legal)	
Dir (Security)	
Dir (PR)	

DG (HR&A)	
(CA&CC)	
CE (C)	
CE (P)	
CE	
CE	
CE

d) **Post Graduation & above Courses**

Post Graduation & above Course in Science, Commerce, Business, Economics, Technical Education, Public Administration, Information Technology, Medicine & Engineering from a reputed recognized institution.

3) **Prescribed Institutions**

Scholarships for Graduation / Post-Graduation courses will be awarded only to the students who take admission either in a Public Sector Educational Institution or in any Private Sector Educational Institution classified in category "W" or "X" by the Higher Education Commission, Government of Pakistan from time to time.

4) **Amount of Scholarships:**

(a) **For Needy / Deserving**

For one child of serving employee and two children of widow, retired and invalidated low paid employees of (BPS-1 to BPS-11) who are needy/ deserving and also talented/ brilliant on securing 60% and above marks as per following rates:

Study level	Amount (Rs.) per annum
9th – 10th	Rs.20,000/-
Intermediate	Rs.25,000/-
Graduation	Rs.30,000/-
Post Graduation & above	Rs.35,000/-

(b) **For Talented / Brilliant Students and Position Holders**

(i) One child of serving employee and two children of widow, retired and invalidated employees of (BPS-1 to BPS-20) who are talented and brilliant on securing 80% and above marks in their studies as per following rates:

Study Level	Amount (Rs.) per annum
9th -- 10th	Rs.20,000/-
Intermediate	Rs.25,000/-
Graduation	Rs.30,000/-
Post Graduation & above	Rs.35,000/-

Cont'd .../P-3

(ii) Scholarships for brilliant children (students) of employees as financial assistance one time on obtaining any first three positions in a region competing all position holders among themselves of each category in addition to routine monthly scholarship on getting admission in next course/class on the following rates:

Sr. No	Level of Examination	1st Position (Rs.)	2nd Position (Rs.)	3rd Position (Rs.)
i.	Matric	60,000	50,000	40,000
ii.	F.A/F.Sc/DAE	80,000	60,000	50,000
iii.	Graduation (Hon)	1,00,000	80,000	70,000
iv.	BSc Engg. (any discipline) MBBS/ Master's & above (any subject)	1,50,000	1,25,000	1,00,000

Note: The children who are availing the scholarship under para 4(a) (Needy/Deserving) are also entitled to get the benefit of scholarship under para 4 (Talented/Brilliant Students) @ of 50% of the prescribed rates.

Eligibility

(a) One child of serving employees and two children of widow, retired and invalidated employee on passing the class provided they are not in receipt of scholarship from any other institution or the Government. Candidates who have passed "A" and "O" level examinations under the Cambridge System are also eligible for this Scheme as per equivalency.

(b) For Talented / Brilliant Students

Scholarships will be awarded to one child of serving employee and two children of widow, retired and invalidated employee who secured "A+" or "A" grades or have obtained at least 80% marks in School/ College/University Examination provided they are not in receipt of scholarship from any other institution or the Government. Candidates who have passed "A" and "O" level examinations under the Cambridge System are also eligible for this Scheme as per equivalency.

Contd../P.4

(c) For Position Holders

Scholarships will be awarded to 1st , 2nd , or 3rd position holders of Board/University Examination at each region level from each category i.e. Matric, Intermediate, Graduation & Post Graduation in each region on the basis of merit (%age of marks)

(6) Admissibility / Withdrawal

The scholarship will be granted to the students who will get admission in next course and will continue during the studies (except for Graduation / Post Graduation studies).

(7) Payment of Scholarships

Payment of Scholarships will be after scrutiny of documents/certificates by the office of GM (HR) PEPCO on yearly basis.

The over and above amount to that of paid by Director Funds WAPDA out of WAPDA Welfare Fund will be paid by parent company from its own budget to its employees.

(8) Application Procedure:

Interested employees or their spouse (in case of deceased employee) whose children meet the above mentioned eligibility criteria of the Scholarship may apply to their concerned offices, within 03 months after getting admission in next class on prescribed Form attached hereto.

2. The existing policy upto Middle shall continue as hitherto before.

(Saghir Ahmed)
General Manager (HR)
PEPCO

c.c:

1. CEOs DISCOs/PITC.
2. GMs/CEs/DGs/Directors PEPCO
3. Company Secretary PEPCO w.r.t. his office letter No. 381-87/Secy/ PEPCO/ BoD/ M-69/Item-03 dated 7th June, 2018.
4. SO to MD PEPCO.
5. Sr. B&AO PEPCO
6. General Secretary, All Pakistan WAPDA Hydro Electric Workers Union (CBA) w.r.t. Charter of Demands received through letter No. 9647 dated 22.10.2017.
7. Master File

CamScanner

DATED 6527 125
15-9-8

PAKISTAN
WATER AND POWER DEVELOPMENT AUTHORITY

Phone: 9202211/3112

B-35 Wapda House, Lahore.

No. WWF/ASF-II/Scholarship/Clarification/ 15555

Dated: 09-09-8

The Manager(HRM),
HR&Admn.
O/O Chief Executive Officer,
FESCO, Abdullahpur,
Faisalabad.

SUBJECT:- CLARIFICATION REGARDING ADMISSIBILITY FOR GRANT OF SCHOLARSHIP FOR STUDENTS OF DOCTOR OF VETERINARY MEDICINE

Ref:- Your letter No.5233/C-III(A&S) dated 27-08-2008.

As per present scholarship for Doctor of Veterinary Medicines is not included in the list of qualifications. However, this may be considered equivalent by M.Sc for grant of scholarship in the light of clarification on Higher Education Commission Islamabad.

CSO FESCO	
TECH DIR	
HR & ADM DIR	
FINANCE DIR	
CS DIR	
OPERATION DIR	
CE (O&M)	
SECRETARY	
DIT (PR)	
DATE	

9/9/08

(MUHAMMAD SHAFI)
ASSISTANT SECRETARY(FUNDS)
FOR SECRETARY(FUNDS)

118

PAKISTAN
WATER AND POWER DEVELOPMENT AUTHORITY

Phone: 9202211/31[illegible]

B-35 Wapda House,
Lahore.

No. WWF/Sch:Clarification// 1499

Dated: 25/7/2008

The Chief Executive Officer,
FESCO Faisalabad.

DIARY NO. 3319
DATED 07-08-8

SUBJECT:- GRANT OUT OF WAPDA WELFARE FUND.
Ref:- Your Letter No.1418 dated 17-07-2008.

HEADQUARTERS FESCO
FAISALABAD

As per present scholarship are admissible upto Masters level only. Doctor of Pharmacy is not included in the list of qualification. However this may be considered equivalent to M.Sc for grant of scholarship.

25/7/08

(MUHAMMAD SHAFI)
ASSTT.SECRETARY(FUNDS)
FOR SECRETAREY (FUNDS)

CEO FESCO	
TECH DIR	
HR & A DIR	
FINANCE DIR	
CS DIR	
(OPERATION) DIR	
CS (COMMERCIAL)	
SECRETARY	
DM (PR)	
DATE	

DM (A&S)

Pakistan Water and Power Development Authority

DIARY NO. 23600

DATED 24-03-07

2211/3112

B-35 Wapda House,

Lahore.

HEADQUARTERS FESCO
FAISALABAD

Clarification/Scholarship/ 87

Dated 19-3-7

& Admn Director,
ief Executive Officer,
SCO(WAPDA) Faisalabad.

UBJECT:- CLARIFICATION REGARDING ADMISSIBILITY FOR GRANT OF SCHOLARSHIP FOR STUDENTS OF M.PHIL

EF'NCE:- Your letter No.26338/C-III(AI) Dated 9.3.2007.

At present scholarship are admissible up to Master level only M.Phil is not included in the list of qualification. However in the instant case we may consider M.Phil equal to Master and admit the case accordingly.

(MUHAMMAD FAROOQ MEMON)
SECRETARY (FUNDS)

CEO FESCO	
CE/DIR TECH	
DIR (HR&A)	✓
FINANCE DIR	
DIR (CS)	
DIR (OPERATION)	
SECRETARY	
DM (PR)	
DATE	

DM (HR) 24/3

26/3/07

24/3